

# Environmental Policy



At Shareridge, we believe that everybody plays a part in protecting the environment. To ensure a systematic approach is taken with regards to environmental protection and compliance with environmental legislation, the company has an ISO 14001 certified Business Management System (BMS) in place.


We are committed to conform to the requirements of ISO 14001 and to ensure the environment is not only protected during our work but also restored and enhanced. The Shareridge Management team are proactive in:

- Maintaining the BMS in line with and beyond the requirements of ISO 14001, and to continuously improving our processes, practices, and systems.
- Ensuring compliance with any relevant legislation, client requirements and any initiatives to which Shareridge is committed.
- Providing sufficient resources to ensure that this policy is successfully implemented, giving environmental considerations equal significance to sales, operations, and cost.
- Identifying, assessing, and monitoring significant environmental aspects and ensuring that effective controls are communicated and implemented.
- Conducting training and communication sessions with all staff on all environmental aspects, with particular emphasis on waste reduction, energy efficiency and the protection of biodiversity and water bodies.
- Putting measures in place to eliminate, prevent, control, and investigate environmental incidents.
- Identifying opportunities and nature-based solutions to reduce environmental damage and prevent pollution.
- Setting objectives and targets to monitor, measure, and improve environmental performance.
- Liaising, where appropriate, with all relevant statutory authorities and customers to ensure that we protect the workforce and the environment, and that disturbance is minimised.
- Encouraging shared responsibility for environmental issues and sustainability with employees, sub-contractors, partners, and other relevant stakeholders by consulting, collaborating, and sharing knowledge.

To support the success of this policy, all Shareridge employees and subcontractors are responsible for:

- Arranging and performing work in a manner that minimises environmental impact.
- Complying with the Business Management System and any written instruction.
- Reporting any environmental incident or event and supporting investigations.

Shareridge is committed to the success of this Environmental Policy, and it is available to all other interested parties and its stakeholders.

Signed: 

Paul McNamara  
Chief Executive Officer  
on behalf of Shareridge

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